

**WITHOUT PREJUDICE**

Draft Department of State Growth Engineers Industrial Agreement Salary Table – as at 31 March offer

<b>Classification</b>	<b>Salary effective ffppooa 31 Mar 2025</b>	<b>Structural adjustment effective ffppooa date of acceptance</b>	<b>Salary effective ffppooa date of acceptance</b>	<b>3% increase effective ffppooa 31 Mar 2026</b>	<b>3% increase effective ffppooa 31 Mar 2027</b>	<b>2.75% increase effective ffppooa 31 Mar 2028</b>
Band A – Level 2	\$84,970	\$800	\$85,770	\$88,343	\$90,993	\$93,496
Band A – Level 3	\$98,389	\$800	\$99,189	\$102,165	\$105,230	\$108,123
Band A – Level 4	\$102,818	\$800	\$103,618	\$106,727	\$109,928	\$112,951
Band A – Level 5	\$108,850	\$600	\$109,450	\$112,734	\$116,116	\$119,309
<b>ADVANCED ASSESSMENT POINT</b>						
Band A – Level 6	\$110,275	\$600	\$110,875	\$114,201	\$117,627	\$120,862
<b>PROMOTION</b>						
Band B – Level 1	\$111,683	\$600	\$112,283	\$115,651	\$119,121	\$122,397
Band B – Level 2	\$117,614	\$600	\$118,214	\$121,760	\$125,413	\$128,862
Band B – Level 3	\$125,356	\$500	\$125,856	\$129,632	\$133,521	\$137,192
<b>ADVANCED ASSESSMENT POINT</b>						
Band B – Level 4	\$132,352	\$500	\$132,852	\$136,838	\$140,943	\$144,819
Band B – Level 5	\$134,348	\$500	\$134,848	\$138,893	\$143,060	\$146,994
Band B – Level 6	\$136,347	\$500	\$136,847	\$140,952	\$145,181	\$149,173
Band B – Level 7	\$138,783	\$500	\$139,283	\$143,461	\$147,765	\$151,829
<b>PROMOTION</b>						
Band C – Level 1	\$141,218	\$500	\$141,718	\$145,970	\$150,349	\$154,483
Band C – Level 2	\$143,353	\$500	\$143,853	\$148,169	\$152,614	\$156,811
Band C – Level 3	\$145,486	\$500	\$145,986	\$150,366	\$154,877	\$159,136
<b>ADVANCED ASSESSMENT POINT</b>						
Band C – Level 4	\$153,037		\$153,037	\$157,628	\$162,357	\$166,822
Band C – Level 5	\$155,352		\$155,352	\$160,013	\$164,813	\$169,345
Band C – Level 6	\$157,664		\$157,664	\$162,394	\$167,266	\$171,866
<b>PROMOTION</b>						
Band D – Level 1	\$168,420		\$168,420	\$173,473	\$178,677	\$183,590
Band D – Level 2	\$178,469		\$178,469	\$183,823	\$189,338	\$194,545
Band D – Level 3	\$188,400		\$188,400	\$194,052	\$199,874	\$205,370
<b>PROMOTION</b>						
Band E – Level 1	\$198,447		\$198,447	\$204,400	\$210,532	\$216,322
Band E – Level 2	\$210,296		\$210,296	\$216,605	\$223,103	\$229,238
Band E – Level 3	\$221,838		\$221,838	\$228,493	\$235,348	\$241,820