

WITHOUT PREJUDICE

Draft Port Arthur Historic Site Management Authority Staff Agreement Salary Table – Ghost Tour Guides – as at 24 March 2026 offer

Rates below are per hour

Classification	Hourly Rate effective ffppooa 1 Dec 2024	Structural Adjustment effective ffppooa 1 Dec 2025 (Pro Rata)	Hourly Rate effective ffppooa 1 Dec 2025	Hourly Rate + 3% increase effective ffppooa 1 Dec 2025	Structural Adjustment effective ffppooa 1 Dec 2026 (Pro Rata)	Hourly Rate effective ffppooa 1 Dec 2026	Hourly Rate + 3% increase effective ffppooa 1 Dec 2026	2.75% increase effective ffppooa 1 Sep 2027
Training	\$33.24	\$0.40	\$33.64	\$34.65	\$0.40	\$35.06	\$36.11	\$37.10
Class 1	\$44.02	\$0.40	\$44.42	\$45.76	\$0.40	\$46.16	\$47.55	\$48.85
Class 2	\$46.40	\$0.40	\$46.80	\$48.21	\$0.40	\$48.61	\$50.07	\$51.45
Class 3	\$51.39	\$0.40	\$51.79	\$53.35	\$0.40	\$53.75	\$55.37	\$56.89
Class 4	\$53.83	\$0.40	\$54.23	\$55.86	\$0.40	\$56.27	\$57.95	\$59.55
Class 5	\$55.04	\$0.40	\$55.44	\$57.11	\$0.40	\$57.51	\$59.24	\$60.87