

WITHOUT PREJUDICE

Draft AWU Public Sector Union Wages Agreement Salary Table – as at 24 March 2026 offer

Classification	Salary effective ffppooa 1 Dec 2024	Structural Adjustment effective ffppooa 1 Dec 2025	Base effective ffppooa 1 Dec 2025	Base + 3% increase effective ffppooa 1 Dec 2025	Structural Adjustment effective ffppooa 1 Dec 2026	Base effective ffppooa 1 Dec 2026	Base + 3% increase effective ffppooa 1 Dec 2026	2.75% increase effective ffppooa 1 Sep 2027
B1-R1-1	\$53,196	\$800	\$53,996	\$55,616	\$800	\$56,416	\$58,108	\$59,706
B1-R1-3	\$56,773	\$800	\$57,573	\$59,300	\$800	\$60,100	\$61,903	\$63,606
B1-R2-2	\$60,339	\$800	\$61,139	\$62,973	\$800	\$63,773	\$65,686	\$67,493
B1-R2-4	\$63,695	\$800	\$64,495	\$66,430	\$800	\$67,230	\$69,247	\$71,151
B1-R2-5	\$64,583	\$800	\$65,383	\$67,344	\$800	\$68,144	\$70,189	\$72,119
PROMOTION								
B2-R1-2	\$66,766	\$800	\$67,566	\$69,593	\$800	\$70,393	\$72,505	\$74,499
B2-R1-3	\$67,962	\$800	\$68,762	\$70,825	\$800	\$71,625	\$73,774	\$75,802
B2-R1-4	\$69,214	\$800	\$70,014	\$72,114	\$800	\$72,914	\$75,102	\$77,167
B2-R1-5	\$70,858	\$800	\$71,658	\$73,808	\$800	\$74,608	\$76,846	\$78,959
B2-R1-6	\$71,857	\$800	\$72,657	\$74,837	\$800	\$75,637	\$77,906	\$80,048
PROMOTION								
B3-R1-2	\$74,783	\$800	\$75,583	\$77,850	\$800	\$78,650	\$81,010	\$83,238
B3-R1-3	\$76,245	\$800	\$77,045	\$79,356	\$800	\$80,156	\$82,561	\$84,831
B3-R1-4	\$77,685	\$800	\$78,485	\$80,840	\$800	\$81,640	\$84,089	\$86,401
B3-R1-5	\$79,661	\$800	\$80,461	\$82,875	\$800	\$83,675	\$86,185	\$88,555
B3-R1-6	\$80,835	\$800	\$81,635	\$84,084	\$800	\$84,884	\$87,431	\$89,835
PROMOTION								
B4-R1-2	\$83,011	\$800	\$83,811	\$86,325	\$800	\$87,125	\$89,739	\$92,207
B4-R1-3	\$85,143	\$800	\$85,943	\$88,521	\$800	\$89,321	\$92,001	\$94,531
B4-R1-4	\$87,396	\$800	\$88,196	\$90,842	\$800	\$91,642	\$94,391	\$96,987
ADVANCED ASSESSMENT POINT								
B4-R2-2	\$88,853	\$800	\$89,653	\$92,343	\$800	\$93,143	\$95,937	\$98,575
B4-R2-3	\$91,134	\$800	\$91,934	\$94,692	\$800	\$95,492	\$98,357	\$101,062
B4-R2-4	\$94,145	\$800	\$94,945	\$97,793	\$800	\$98,593	\$101,551	\$104,344
B4-R2-5	\$95,547	\$800	\$96,347	\$99,237	\$800	\$100,037	\$103,039	\$105,872

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PROMOTION								
B5-R1-2	\$99,482	\$800	\$100,282	\$103,290	\$800	\$104,090	\$107,213	\$110,162
B5-R1-3	\$101,969	\$800	\$102,769	\$105,852	\$800	\$106,652	\$109,852	\$112,873
ADVANCED ASSESSMENT POINT								
B5-R2-1	\$103,412	\$800	\$104,212	\$107,338	\$800	\$108,138	\$111,383	\$114,446
B5-R2-2	\$104,352	\$800	\$105,152	\$108,307	\$800	\$109,107	\$112,380	\$115,470
PROMOTION								
B6-R1-2	\$109,099	\$600	\$109,699	\$112,990	\$600	\$113,590	\$116,998	\$120,215
B6-R1-3	\$111,259	\$600	\$111,859	\$115,215	\$600	\$115,815	\$119,289	\$122,570
B6-R1-4	\$114,857	\$600	\$115,457	\$118,921	\$600	\$119,521	\$123,106	\$126,492
ADVANCED ASSESSMENT POINT								
B6-R2-2	\$117,755	\$600	\$118,355	\$121,906	\$600	\$122,506	\$126,181	\$129,651
B6-R2-3	\$119,809	\$600	\$120,409	\$124,021	\$600	\$124,621	\$128,360	\$131,890
B6-R2-4	\$121,851	\$600	\$122,451	\$126,125	\$600	\$126,725	\$130,526	\$134,116
B6-R2-5	\$123,395	\$600	\$123,995	\$127,715	\$600	\$128,315	\$132,164	\$135,799