

WITHOUT PREJUDICE

Draft Public Sector Unions Wages Agreement (PSUWA) Salary Table – Tasmanian State Service Award (TSSA) Professional Stream – as at 23 March 2026 offer

TSSA Professional Stream	Salary effective fppooa 1 Dec 2024	Structural Adjustment effective fppooa 1 Dec 2025	Base effective fppooa 1 Dec 2025	Base + 3% increase effective fppooa 1 Dec 2025	Structural Adjustment effective fppooa 1 Dec 2026	Base effective fppooa 1 Dec 2026	Base + 3% increase effective fppooa 1 Dec 2026	2.75% increase effective fppooa 1 Sep 2027
P1-R1-2	\$76,245	\$800	\$77,045	\$79,356	\$800	\$80,156	\$82,561	\$84,831
P1-R1-3	\$81,549	\$800	\$82,349	\$84,819	\$800	\$85,619	\$88,188	\$90,613
P1-R1-4	\$85,143	\$800	\$85,943	\$88,521	\$800	\$89,321	\$92,001	\$94,531
P1-R1-5	\$88,853	\$800	\$89,653	\$92,343	\$800	\$93,143	\$95,937	\$98,575
P1-R1-6	\$94,145	\$800	\$94,945	\$97,793	\$800	\$98,593	\$101,551	\$104,344
P1-R1-7	\$97,554	\$800	\$98,354	\$101,305	\$800	\$102,105	\$105,168	\$108,060
ADVANCED ASSESSMENT POINT								
P2-R1-1	\$101,969	\$800	\$102,769	\$105,852	\$800	\$106,652	\$109,852	\$112,873
P2-R1-2	\$106,217	\$800	\$107,017	\$110,228	\$800	\$111,028	\$114,358	\$117,503
P2-R1-3	\$111,259	\$600	\$111,859	\$115,215	\$600	\$115,815	\$119,289	\$122,570
P2-R1-4	\$114,857	\$600	\$115,457	\$118,921	\$600	\$119,521	\$123,106	\$126,492
P2-R1-5	\$117,755	\$600	\$118,355	\$121,906	\$600	\$122,506	\$126,181	\$129,651
P2-R1-6	\$119,809	\$600	\$120,409	\$124,021	\$600	\$124,621	\$128,360	\$131,890
ADVANCED ASSESSMENT POINT								
P2-R2-1	\$121,851	\$600	\$122,451	\$126,125	\$600	\$126,725	\$130,526	\$134,116
P2-R2-2	\$123,395	\$600	\$123,995	\$127,715	\$600	\$128,315	\$132,164	\$135,799
PROMOTION								
P3-R1-2	\$129,302	\$500	\$129,802	\$133,696	\$500	\$134,196	\$138,222	\$142,023
P3-R1-3	\$131,865	\$500	\$132,365	\$136,336	\$500	\$136,836	\$140,941	\$144,817
ADVANCED ASSESSMENT POINT								
P3-R2-2	\$134,481	\$500	\$134,981	\$139,030	\$500	\$139,530	\$143,716	\$147,669
P3-R2-3	\$136,089	\$500	\$136,589	\$140,687	\$500	\$141,187	\$145,422	\$149,421
PROMOTION								
P4-R1-2	\$140,703	\$500	\$141,203	\$145,439	\$500	\$145,939	\$150,317	\$154,451
P4-R1-3	\$143,497	\$500	\$143,997	\$148,317	\$500	\$148,817	\$153,281	\$157,497
ADVANCED ASSESSMENT POINT								
P4-R2-2	\$148,523	\$500	\$149,023	\$153,494	\$500	\$153,994	\$158,614	\$162,975
P4-R2-3	\$150,200	\$500	\$150,700	\$155,221	\$500	\$155,721	\$160,393	\$164,803
PROMOTION								
P5-R1-2	\$170,409		\$170,409	\$175,521		\$175,521	\$180,787	\$185,759
P5-R1-3	\$178,469		\$178,469	\$183,823		\$183,823	\$189,338	\$194,545

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P5-R1-4	\$186,533		\$186,533	\$192,129		\$192,129	\$197,893	\$203,335
P5-R1-5	\$188,400		\$188,400	\$194,052		\$194,052	\$199,874	\$205,370
PROMOTION								
P6-R1-2	\$200,787		\$200,787	\$206,811		\$206,811	\$213,015	\$218,873
P6-R1-3	\$210,296		\$210,296	\$216,605		\$216,605	\$223,103	\$229,238
P6-R1-4	\$219,805		\$219,805	\$226,399		\$226,399	\$233,191	\$239,604
P6-R1-5	\$221,838		\$221,838	\$228,493		\$228,493	\$235,348	\$241,820