

**WITHOUT PREJUDICE**

Draft Allied Health Professionals Public Sector Unions Wages Agreement Salary Table – Allied Health Professionals excluding Radiation Oncology Medical Physicists – as at 30 March offer

Classification	Salary effective fppooa 1 Dec 2024	Structural Adjustment effective fppooa 1 Dec 2025	Base effective fppooa 1 Dec 2025	Base + 3% increase effective fppooa 1 Dec 2025	Structural Adjustment effective fppooa 1 Dec 2026	Base effective fppooa 1 Dec 2026	Base + 3% increase effective fppooa 1 Dec 2026	2.75% increase effective fppooa 1 Sep 2027
AHPA	\$69,177	\$800	\$69,977	\$72,076	\$800	\$72,876	\$75,063	\$77,127
AHPA-2	NEW		\$70,806	\$72,930	\$800	\$73,730	\$75,942	\$78,030
AHPA-3	NEW		\$72,308	\$74,477	\$800	\$75,277	\$77,536	\$79,668
AHPA-4	NEW		\$72,926	\$75,114	\$800	\$75,914	\$78,191	\$80,341
<b>PROMOTION</b>								
AHP1-2	\$73,834	REMOVED						
AHP1-3	\$77,737	\$800	\$79,237*	\$81,614	\$800	\$82,414	\$84,887	\$87,221
AHP1-4	\$80,351	\$800	\$81,151	\$83,586	\$800	\$84,386	\$86,917	\$89,307
AHP1-5	\$84,835	\$800	\$85,635	\$88,204	\$800	\$89,004	\$91,674	\$94,195
AHP1-6	\$85,674	\$800	\$87,174*	\$89,789	\$800	\$90,589	\$93,307	\$95,873
<b>COMPETENCY ASSESSMENT POINT (ACCELERATED COMPETENCY ASSESSMENT POINT AT AHP1-5)</b>								
AHP2-1	\$89,321	REMOVED						
AHP2-2	\$93,806	\$800	\$94,606	\$97,444	\$800	\$98,244	\$101,192	\$103,974
AHP2-3	\$98,287	\$800	\$99,087	\$102,060	\$800	\$102,860	\$105,945	\$108,859
AHP2-4	\$102,783	\$800	\$103,583	\$106,690	\$800	\$107,490	\$110,715	\$113,760
AHP2-5	\$107,265	\$800	\$108,065	\$111,307	\$800	\$112,107	\$115,470	\$118,646
AHP2-6	\$111,364	\$800	\$112,164	\$115,529	\$800	\$116,329	\$119,819	\$123,114
AHP2-6 Qual	NEW		\$113,664	\$117,074	\$800	\$117,874	\$121,410	\$124,749
<b>PERSONAL PROGRESSION OR PROMOTION</b>								
AHP3-2	\$110,425	REMOVED						
AHP3-3	\$111,756	\$600	\$113,856*	\$117,272	\$500	\$117,772	\$121,305	\$124,641
AHP3-4	\$115,151	\$600	\$115,751	\$119,224	\$500	\$119,724	\$123,315	\$126,706
AHP3-5	\$119,290	\$600	\$119,890	\$123,487	\$500	\$123,987	\$127,706	\$131,218
AHP3.5 Qual	\$121,907	\$600	\$122,507	\$126,182	\$500	\$126,682	\$130,483	\$134,071
AHP3 PUG 1 (without PG Qual)	\$121,907	\$600	\$122,507	\$126,182	\$500	\$126,682	\$130,483	\$134,071
AHP3 PUG 2 (with PG Qual)	\$123,717	\$600	\$124,317	\$128,047	\$500	\$128,547	\$132,403	\$136,044
AHP3 PUG 3 (with PG Qual)	\$126,703	\$600	\$127,303	\$131,122	\$500	\$131,622	\$135,571	\$139,299
<b>PROMOTION</b>								
AHP4-2	\$123,717	REMOVED						
AHP4-3	\$126,703	\$600	\$127,303	\$131,122	\$500	\$131,622	\$135,571	\$139,299

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AHP4-4	\$130,900	\$600	\$131,500	\$135,445	\$500	\$135,945	\$140,023	\$143,874
AHP4-4 Qual	\$134,336	\$600	\$134,936	\$138,984	\$500	\$139,484	\$143,669	\$147,619
PROMOTION								
AHP4-GB-Y1	\$135,002	\$600	\$135,602	\$139,670	\$500	\$140,170	\$144,375	\$148,345
AHP4-GB-Y2	\$138,296	\$600	\$138,896	\$143,063	\$500	\$143,563	\$147,870	\$151,936
PROMOTION								
Manager								
AHP5-G1-Y1	\$143,677	\$500	\$144,177	\$148,502	\$400	\$148,902	\$153,369	\$157,587
AHP5-G1-Y2	\$145,595	\$500	\$146,095	\$150,478	\$400	\$150,878	\$155,404	\$159,678
AHP5-G2-Y1	\$149,660	\$500	\$150,160	\$154,665	\$400	\$155,065	\$159,717	\$164,109
AHP5-G2-Y2	\$151,608	\$500	\$152,108	\$156,671	\$400	\$157,071	\$161,783	\$166,232
AHP5-G3-Y1	\$154,145	\$500	\$154,645	\$159,284	\$400	\$159,684	\$164,475	\$168,998
AHP5-G3-Y2	\$156,115	\$500	\$156,615	\$161,313	\$400	\$161,713	\$166,565	\$171,145
AHP5-G4-Y1	\$158,635	\$500	\$159,135	\$163,909	\$400	\$164,309	\$169,238	\$173,892
AHP5-G4-Y2	\$160,625	\$500	\$161,125	\$165,959	\$400	\$166,359	\$171,350	\$176,062
Specialised Roles								
AHP5S-G1-2-Y1	\$143,677	\$500	\$144,177	\$148,502	\$400	\$148,902	\$153,369	\$157,587
AHP5S-G1-2-Y2	\$145,595	\$500	\$146,095	\$150,478	\$400	\$150,878	\$155,404	\$159,678
AHP5S-G1-2-Y3	\$149,660	\$500	\$150,160	\$154,665	\$400	\$155,065	\$159,717	\$164,109
AHP5S-G1-2-Y4	\$151,608	\$500	\$152,108	\$156,671	\$400	\$157,071	\$161,783	\$166,232
PROGRESSION ASSESSMENT POINT								
AHP5S-G3-4-Y1	\$154,145	\$500	\$154,645	\$159,284	\$400	\$159,684	\$164,475	\$168,998
AHP5S-G3-4-Y2	\$156,115	\$500	\$156,615	\$161,313	\$400	\$161,713	\$166,565	\$171,145
AHP5S-G3-4-Y3	\$158,635	\$500	\$159,135	\$163,909	\$400	\$164,309	\$169,238	\$173,892
AHP5S-G3-4-Y4	\$160,625	\$500	\$161,125	\$165,959	\$400	\$166,359	\$171,350	\$176,062
Practitioner								
AHPP5a-Y1	\$149,660	\$500	\$150,160	\$154,665	\$400	\$155,065	\$159,717	\$164,109
AHPP5a-Y2	\$151,608	\$500	\$152,108	\$156,671	\$400	\$157,071	\$161,783	\$166,232
AHPP5a-Y3	\$154,145	\$500	\$154,645	\$159,284	\$400	\$159,684	\$164,475	\$168,998
AHPP5a-Y4	\$156,115	\$500	\$156,615	\$161,313	\$400	\$161,713	\$166,565	\$171,145
AHPP5a-Y5	\$158,635	\$500	\$159,135	\$163,909	\$400	\$164,309	\$169,238	\$173,892
AHPP5a-Y6	\$160,625	\$500	\$161,125	\$165,959	\$400	\$166,359	\$171,350	\$176,062

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<b>PROMOTION</b>								
AHP6-G1-Y1	\$163,655	\$500	\$164,155	\$169,080	\$400	\$169,480	\$174,564	\$179,365
AHP6-G1-Y2	\$165,017	\$500	\$165,517	\$170,483	\$400	\$170,883	\$176,009	\$180,849
AHP6-G2-Y1	\$172,032	\$500	\$172,532	\$177,708	\$400	\$178,108	\$183,451	\$188,496
AHP6-G2-Y2	\$176,221	\$500	\$176,721	\$182,023	\$400	\$182,423	\$187,895	\$193,062
AHP6-G3-Y1	\$186,049	\$500	\$186,549	\$192,145	\$400	\$192,545	\$198,322	\$203,776
AHP6-G3-Y2	\$195,566	\$500	\$196,066	\$201,948	\$400	\$202,348	\$208,418	\$214,150

Note: (\*) Includes an additional adjustment to account for relativities