

WITHOUT PREJUDICE

Draft Dental Officers Agreement Salary Table – as at 24 March 2026 offer

Classification	Salary effective ffppooa 1 Dec 2024	3% increase effective ffppooa 1 Dec 2025	3% increase effective ffppooa 1 Dec 2026	2.75% increase effective ffppooa 1 Sep 2027
Dental Officers Level 1 Year 1	\$129,130	\$133,004	\$136,994	\$140,761
Dental Officers Level 1 Year 2	\$141,261	\$145,499	\$149,864	\$153,985
Dental Officers Level 2 Year 1	\$147,835	\$152,270	\$156,838	\$161,151
Dental Officers Level 2 Year 2	\$153,814	\$158,428	\$163,181	\$167,669
ADVANCED ASSESSMENT POINT				
Dental Officers Level 3 Year 1	\$157,419	\$162,142	\$167,006	\$171,598
Dental Officers Level 3 Year 2	\$172,445	\$177,618	\$182,947	\$187,978
Dental Officers Level 3 Year 3	\$185,859	\$191,435	\$197,178	\$202,600
Dental Officers Level 3 Year 4	\$191,466	\$197,210	\$203,126	\$208,712
Dental Officers Level 3 Year 5	\$197,494	\$203,419	\$209,521	\$215,283
Dental Officers Level 3 Year 6	\$202,386	\$208,458	\$214,711	\$220,616
<i>Proposed Level 3 Structure (for employees commencing employment on or after the date of registration of the Agreement)</i>				
<i>Dental Officers Level 3 Year 1</i>	<i>\$161,909</i>	<i>\$166,766</i>	<i>\$171,769</i>	<i>\$176,493</i>
<i>Dental Officers Level 3 Year 2</i>	<i>\$170,004</i>	<i>\$175,104</i>	<i>\$180,357</i>	<i>\$185,317</i>
<i>Dental Officers Level 3 Year 3</i>	<i>\$178,099</i>	<i>\$183,442</i>	<i>\$188,945</i>	<i>\$194,141</i>
<i>Dental Officers Level 3 Year 4</i>	<i>\$186,194</i>	<i>\$191,780</i>	<i>\$197,533</i>	<i>\$202,965</i>
<i>Dental Officers Level 3 Year 5</i>	<i>\$194,289</i>	<i>\$200,118</i>	<i>\$206,121</i>	<i>\$211,790</i>
<i>Dental Officers Level 3 Year 6</i>	<i>\$202,386</i>	<i>\$208,458</i>	<i>\$214,711</i>	<i>\$220,616</i>
PROMOTION				
Dental Officers Level 4 Year 1	\$204,590	\$218,758	\$225,320	\$231,517
Dental Officers Level 4 Year 2	\$214,755	\$221,198	\$227,834	\$234,099
Dental Officers Level 4 Year 3	\$216,775	\$223,278	\$229,977	\$236,301
PROMOTION				
Dental Officers Level 6 Year 1	\$234,990	\$242,040	\$249,301	\$256,157
Dental Officers Level 6 Year 2	\$237,227	\$244,344	\$251,674	\$258,595