

**WITHOUT PREJUDICE**

Draft Public Sector Unions Wages Agreement (PSUWA) Salary Table – Health and Human Services Award (HAHSA) Operational Health Officers – as at 23 March 2026 offer

<b>HAHSA Operational Health Officers</b>	<b>Salary effective fpppooa 1 Apr 2025</b>	<b>Structural Adjustment effective fpppooa 1 Dec 2025</b>	<b>Base effective fpppooa 1 Dec 2025</b>	<b>Base + 3% increase effective fpppooa 1 Dec 2025</b>	<b>Structural Adjustment effective fpppooa 1 Dec 2026</b>	<b>Base effective fpppooa 1 Dec 2026</b>	<b>Base + 3% increase effective fpppooa 1 Dec 2026</b>	<b>2.75% increase effective fpppooa 1 Sep 2027</b>
OHO 1-1	\$57,130	\$800	\$57,930	\$59,668	\$800	\$60,468	\$62,282	\$63,995
OHO 1-2	\$57,744	\$800	\$58,544	\$60,300	\$800	\$61,100	\$62,933	\$64,664
OHO 1-3	\$58,634	\$800	\$59,434	\$61,217	\$800	\$62,017	\$63,878	\$65,634
OHO 1-4	\$59,443	\$800	\$60,243	\$62,050	\$800	\$62,850	\$64,736	\$66,516
<b>PROMOTION</b>								
OHO 1-5	\$59,930	\$800	\$60,730	\$62,552	\$800	\$63,352	\$65,252	\$67,047
OHO 1-6	\$60,528	\$800	\$61,328	\$63,168	\$800	\$63,968	\$65,887	\$67,699
OHO 1-7	\$62,486	\$800	\$63,286	\$65,185	\$800	\$65,985	\$67,964	\$69,833
<b>PROMOTION</b>								
OHO 2-1	\$63,110	\$800	\$63,910	\$65,827	\$800	\$66,627	\$68,626	\$70,513
OHO 2-2	\$63,625	\$800	\$64,425	\$66,358	\$800	\$67,158	\$69,172	\$71,075
OHO 2-3	\$64,227	\$800	\$65,027	\$66,978	\$800	\$67,778	\$69,811	\$71,731
OHO 2-4	\$64,742	\$800	\$65,542	\$67,508	\$800	\$68,308	\$70,358	\$72,292
OHO 2-5	\$65,119	\$800	\$65,919	\$67,897	\$800	\$68,697	\$70,757	\$72,703
OHO 2-6	\$66,049	\$800	\$66,849	\$68,854	\$800	\$69,654	\$71,744	\$73,717
<b>PROMOTION</b>								
OHO 3-1	\$67,193	\$800	\$67,993	\$70,033	\$800	\$70,833	\$72,958	\$74,964
OHO 3-2	\$68,400	\$800	\$69,200	\$71,276	\$800	\$72,076	\$74,238	\$76,280
OHO 3-3	\$70,006	\$800	\$70,806	\$72,930	\$800	\$73,730	\$75,942	\$78,030
OHO 3-4	\$70,993	\$800	\$71,793	\$73,947	\$800	\$74,747	\$76,989	\$79,106
OHO 3-5	\$71,508	\$800	\$72,308	\$74,477	\$800	\$75,277	\$77,536	\$79,668
OHO 3-6	\$72,126	\$800	\$72,926	\$75,114	\$800	\$75,914	\$78,191	\$80,341