

WITHOUT PREJUDICE

Draft Public Sector Unions Wages Agreement (PSUWA) Salary Table – Health and Human Services Award (HAHSA) General Stream – as at 23 March 2026 offer

HAHSA General Stream	Salary effective fpppooa 1 Dec 2024	Structural Adjustment effective fpppooa 1 Dec 2025	Base effective fpppooa 1 Dec 2025	Base + 3% increase effective fpppooa 1 Dec 2025	Structural Adjustment effective fpppooa 1 Dec 2026	Base effective fpppooa 1 Dec 2026	Base + 3% increase effective fpppooa 1 Dec 2026	2.75% increase effective fpppooa 1 Sep 2027
B1-R1-1	\$52,780	\$800	\$53,580	\$55,187	\$800	\$55,987	\$57,667	\$59,253
B1- R1-3	\$56,305	\$800	\$57,105	\$58,818	\$800	\$59,618	\$61,407	\$63,095
B1-R2-2	\$59,828	\$800	\$60,628	\$62,447	\$800	\$63,247	\$65,144	\$66,936
B1-R2-4	\$63,066	\$800	\$63,866	\$65,782	\$800	\$66,582	\$68,579	\$70,465
B1-R2-5	\$63,943	\$800	\$64,743	\$66,685	\$800	\$67,485	\$69,510	\$71,421
PROMOTION								
B2-R1-2	\$66,049	\$800	\$66,849	\$68,854	\$800	\$69,654	\$71,744	\$73,717
B2-R1-3	\$67,193	\$800	\$67,993	\$70,033	\$800	\$70,833	\$72,958	\$74,964
B2-R1-4	\$68,400	\$800	\$69,200	\$71,276	\$800	\$72,076	\$74,238	\$76,280
B2-R1-5	\$70,006	\$800	\$70,806	\$72,930	\$800	\$73,730	\$75,942	\$78,030
B2-R1-6	\$70,993	\$800	\$71,793	\$73,947	\$800	\$74,747	\$76,989	\$79,106
PROMOTION								
B3-R1-2	\$73,811	\$800	\$74,611	\$76,849	\$800	\$77,649	\$79,979	\$82,178
B3-R1-3	\$75,249	\$800	\$76,049	\$78,330	\$800	\$79,130	\$81,504	\$83,746
B3-R1-4	\$76,672	\$800	\$77,472	\$79,796	\$800	\$80,596	\$83,014	\$85,297
B3-R1-5	\$78,620	\$800	\$79,420	\$81,803	\$800	\$82,603	\$85,081	\$87,420
B3-R1-6	\$79,779	\$800	\$80,579	\$82,996	\$800	\$83,796	\$86,310	\$88,684
PROMOTION								
B4-R1-2	\$81,915	\$800	\$82,715	\$85,196	\$800	\$85,996	\$88,576	\$91,012
B4-R1-3	\$84,020	\$800	\$84,820	\$87,365	\$800	\$88,165	\$90,810	\$93,307
B4-R1-4	\$86,248	\$800	\$87,048	\$89,659	\$800	\$90,459	\$93,173	\$95,735
ADVANCED ASSESSMENT POINT								
B4-R2-2	\$87,689	\$800	\$88,489	\$91,144	\$800	\$91,944	\$94,702	\$97,306
B4-R2-3	\$89,941	\$800	\$90,741	\$93,463	\$800	\$94,263	\$97,091	\$99,761
B4-R2-4	\$92,882	\$800	\$93,682	\$96,492	\$800	\$97,292	\$100,211	\$102,967
B4-R2-5	\$94,263	\$800	\$95,063	\$97,915	\$800	\$98,715	\$101,676	\$104,472
PROMOTION								
B5-R1-2	\$98,255	\$800	\$99,055	\$102,027	\$800	\$102,827	\$105,911	\$108,824
B5-R1-3	\$100,693	\$800	\$101,493	\$104,538	\$800	\$105,338	\$108,498	\$111,482
ADVANCED ASSESSMENT POINT								
B5-R2-1	\$102,130	\$800	\$102,930	\$106,018	\$800	\$106,818	\$110,022	\$113,048
B5-R2-2	\$103,069	\$800	\$103,869	\$106,985	\$800	\$107,785	\$111,019	\$114,072

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PROMOTION								
B6-R1-2	\$107,899	\$600	\$108,499	\$111,754	\$600	\$112,354	\$115,725	\$118,907
B6-R1-3	\$110,034	\$600	\$110,634	\$113,953	\$600	\$114,553	\$117,990	\$121,234
B6-R1-4	\$113,661	\$600	\$114,261	\$117,689	\$600	\$118,289	\$121,837	\$125,188
ADVANCED ASSESSMENT POINT								
B6-R2-2	\$116,549	\$600	\$117,149	\$120,663	\$600	\$121,263	\$124,901	\$128,336
B6-R2-3	\$118,637	\$600	\$119,237	\$122,814	\$600	\$123,414	\$127,117	\$130,612
B6-R2-4	\$120,755	\$600	\$121,355	\$124,996	\$600	\$125,596	\$129,364	\$132,921
B6-R2-5	\$122,292	\$600	\$122,892	\$126,579	\$600	\$127,179	\$130,994	\$134,596
PROMOTION								
B7-R1-2	\$128,102	\$500	\$128,602	\$132,460	\$500	\$132,960	\$136,949	\$140,715
B7-R1-3	\$130,642	\$500	\$131,142	\$135,076	\$500	\$135,576	\$139,644	\$143,484
ADVANCED ASSESSMENT POINT								
B7-R2-2	\$133,233	\$500	\$133,733	\$137,745	\$500	\$138,245	\$142,392	\$146,308
B7-R2-3	\$134,832	\$500	\$135,332	\$139,392	\$500	\$139,892	\$144,089	\$148,051
PROMOTION								
B8-R1-2	\$139,470	\$500	\$139,970	\$144,169	\$500	\$144,669	\$149,009	\$153,107
B8-R1-3	\$142,239	\$500	\$142,739	\$147,021	\$500	\$147,521	\$151,947	\$156,125
ADVANCED ASSESSMENT POINT								
B8-R2-2	\$147,191	\$500	\$147,691	\$152,122	\$500	\$152,622	\$157,200	\$161,523
B8-R2-3	\$148,863	\$500	\$149,363	\$153,844	\$500	\$154,344	\$158,974	\$163,346
PROMOTION								
B9-R1-2	\$170,409		\$170,409	\$175,521		\$175,521	\$180,787	\$185,759
B9-R1-3	\$178,469		\$178,469	\$183,823		\$183,823	\$189,338	\$194,545
B9-R1-4	\$186,533		\$186,533	\$192,129		\$192,129	\$197,893	\$203,335
B9-R1-5	\$188,400		\$188,400	\$194,052		\$194,052	\$199,874	\$205,370
PROMOTION								
B10-R1-2	\$200,787	Removed						
B10-R1-3	\$210,296	Removed						
B10-R1-4	\$219,805	Removed						
B10-R1-5	\$221,838	Removed						