

WITHOUT PREJUDICE

Draft Teachers Agreement Salary Table – as at 30 March 2026 offer

Teaching Award Classification	Current effective ffpooa 1 March 2025	Structural Adjustments B1L13 \$500 into base AST \$400 into base AP \$250 into base	3% effective ffpooa 1 March 2026 Base Salary	3% effective ffpooa 1 March 2027 Base Salary	2.75% effective ffpooa 1 March 2028 Base Salary
Education Support Specialists					
Level 1	\$75,954		\$78,233	\$80,580	\$82,796
Level 2	\$77,389		\$79,711	\$82,102	\$84,360
Level 3	\$79,355		\$81,736	\$84,188	\$86,503
Level 4	\$80,525		\$82,941	\$85,429	\$87,778
Teachers					
Band 1 Level 1	\$72,688		\$74,869	\$77,115	\$79,235
Band 1 Level 2	\$74,919		\$77,167	\$79,482	\$81,667
Band 1 Level 3	\$77,158		\$79,473	\$81,857	\$84,108
Band 1 Level 4	\$79,381		\$81,762	\$84,215	\$86,531
Band 1 Level 5	\$82,828		\$85,313	\$87,872	\$90,289
Band 1 Level 6	\$87,040		\$89,651	\$92,341	\$94,880
Band 1 Level 7	\$91,464		\$94,208	\$97,034	\$99,703
Band 1 Level 8	\$96,126		\$99,010	\$101,980	\$104,785
Band 1 Level 9	\$101,019		\$104,050	\$107,171	\$110,118
Band 1 Level 10	\$106,104		\$109,287	\$112,566	\$115,661
Band 1 Level 11	\$110,978		\$114,307	\$117,737	\$120,974
Band 1 Level 12	\$116,494		\$119,989	\$123,588	\$126,987
Band 1 Level 13	\$118,328	\$118,828	\$122,393	\$126,065	\$129,531
Advanced Skills Teacher Band 2	\$125,464	\$125,864	\$129,640	\$133,529	\$137,201
Band 3 - Assistant Principal	\$138,909	\$139,159	\$143,334	\$147,634	\$151,694
Band 3 Principals Former Classification Methodology					
Band 3 Level 1	\$138,909		\$143,076	\$147,369	\$151,421
Band 3 Level 2	\$146,512		\$150,907	\$155,435	\$159,709

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Band 3 Level 3	\$154,070		\$158,692	\$163,453	\$167,948
Band 3 Level 4	\$165,444		\$170,407	\$175,520	\$180,346
Band 3 Level 5	\$175,558		\$180,825	\$186,249	\$191,371
Band 3 Level 6	\$181,953		\$187,412	\$193,034	\$198,342
Band 3 Level 7	\$187,883		\$193,519	\$199,325	\$204,807
Band 3 Level 8	\$195,049		\$200,900	\$206,927	\$212,618
Band 3 Principals New Classification Methodology					
Band 3 Level 1	\$147,175		\$151,590	\$156,138	\$160,432
Band 3 Level 2	\$156,832		\$161,537	\$166,383	\$170,959
Band 3 Level 3	\$166,483		\$171,477	\$176,622	\$181,479
Band 3 Level 4	\$176,141		\$181,425	\$186,868	\$192,007
Band 3 Level 5	\$185,797		\$191,371	\$197,112	\$202,533
Band 3 Level 6	\$195,454		\$201,318	\$207,357	\$213,059
Band 3 Non School Based Principals					
Band 3 Level 1	\$124,234		\$127,961	\$131,800	\$135,424
Band 3 Level 2	\$132,101		\$136,064	\$140,146	\$144,000
Band 3 Level 3	\$138,909		\$143,076	\$147,369	\$151,421
Band 3 Level 4	\$149,157		\$153,632	\$158,241	\$162,592
Band 3 Level 5	\$158,272		\$163,020	\$167,911	\$172,528
Band 3 Level 6	\$164,031		\$168,952	\$174,020	\$178,806
Band 3 Level 7	\$169,375		\$174,456	\$179,690	\$184,631
Band 3 Level 8	\$175,828		\$181,103	\$186,536	\$191,666
Band 4 Senior Education Manager/Director					
Band 4 Level 1	\$209,253		\$215,531	\$221,997	\$228,101
Band 4 Level 2	\$219,661		\$226,251	\$233,038	\$239,447

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Specialist VET Teachers					
Band 1 Level 1	\$74,919		\$77,167	\$79,482	\$81,667
Band 1 Level 2	\$77,158		\$79,473	\$81,857	\$84,108
Band 1 Level 3	\$79,381		\$81,762	\$84,215	\$86,531
Band 1 Level 4	\$82,828		\$85,313	\$87,872	\$90,289
Band 1 Level 5	\$87,040		\$89,651	\$92,341	\$94,880
Band 1 Level 6	\$91,463		\$94,207	\$97,033	\$99,702
Band 1 Level 7	\$96,126		\$99,010	\$101,980	\$104,785
Band 1 Level 8	\$101,019		\$104,050	\$107,171	\$110,118
Band 1 Level 9	\$106,104		\$109,287	\$112,566	\$115,661
Band 1 Level 10	\$110,978		\$114,307	\$117,737	\$120,974
Band 1 Level 11	\$116,494		\$119,989	\$123,588	\$126,987
Instrumental Musicians					
Band 1 Level 1	\$59.708000		\$61.50	\$63.34	\$65.09
Band 1 Level 5	\$68.037286		\$70.08	\$72.18	\$74.17
Band 1 Level 7	\$75.131143		\$77.39	\$79.71	\$81.90