

**WITHOUT PREJUDICE**

Draft Ambulance Tasmania Industrial Agreement Salary Table – as at 29 May offer

<b>New Class</b>	<b>Current Classification</b>	<b>Base salary effective from ffppooa 01-Dec-24</b>	<b>Base effective from ffppooa 1 December 2025*</b>	<b>Structural adjustment into base salary effective ffppooa 01-Dec-25</b>	<b>Base + 3% increase effective ffppooa** 01-Dec-25</b>	<b>Base salary effective date of registration of the Agreement ****</b>	<b>Structural adjustment into base salary effective ffppooa 01-Dec-26</b>	<b>Base + 3% increase effective ffppooa 01-Dec-26</b>	<b>Base + 2.75% increase effective ffppooa 01-Sep-27</b>
	<b>Student Paramedic, 01</b>	\$63,777	-	\$700	\$66,411	\$66,411	\$700	\$69,124	\$71,025
	<b>Student Paramedic, 02</b>	\$67,976	-	\$700	\$70,736	\$70,736	\$700	\$73,579	\$75,602
	<b>Student Paramedic, 03</b>	\$73,828	-	\$700	\$76,764	\$76,764	\$700	\$79,788	\$81,982
	<b>Paramedic Intern, 01</b>	\$75,777	-	\$700	\$78,771	\$78,771	\$700	\$81,855	\$84,106
<b>Paramedic Level 1 (P1)</b>	<b>Paramedic Immuniser</b>	\$75,777	-	\$700	\$78,771	\$78,771	\$700	\$81,855	\$84,106
<b>Paramedic Level 2 (P2), 01</b>	<b>Paramedic, 01</b>	\$83,666	-	\$700	\$86,897	\$86,897	\$700	\$90,225	\$92,706
<b>P2, 02</b>	<b>Paramedic, 02</b>	\$86,140	-	\$700	\$89,445	\$89,445	\$700	\$92,849	\$95,402
<b>P2, 03</b>	<b>Paramedic, 03</b>	\$88,620	-	\$700	\$92,000	\$92,000	\$700	\$95,481	\$98,107
<b>P2, 04</b>	<b>Paramedic, 04</b>	\$91,096	-	\$700	\$94,550	\$94,550	\$700	\$98,108	\$100,806
<b>P2, 05</b>	<b>Paramedic, 05</b>	\$94,345	-	\$700	\$97,896	\$97,896	\$700	\$101,554	\$104,347
<b>P2, 06</b>	<b>Paramedic, 06</b>	\$96,822	-	\$700	\$100,448	\$100,448	\$700	\$104,182	\$107,047
<b>P2, 07</b>	<b>Paramedic, 07</b>	\$97,768	-	\$700	\$101,422	\$101,422	\$700	\$105,186	\$108,079
<b>PACER Paramedic 01</b>	<b>PACER Paramedic 04</b>					\$102,192	\$700	\$105,979	\$108,893
<b>PACER Paramedic 02</b>	<b>PACER Paramedic 05</b>					\$105,441	\$700	\$109,325	\$112,331
<b>PACER Paramedic 03</b>	<b>PACER Paramedic 06</b>					\$107,918	\$700	\$111,877	\$114,954

**WITHOUT PREJUDICE**

Draft Ambulance Tasmania Industrial Agreement Salary Table – as at 29 May offer

New Class	Current Classification	Base salary effective from ffppooa  01-Dec-24	Base effective from ffppooa 1 December 2025*	Structural adjustment into base salary effective ffppooa  01-Dec-25	Base + 3% increase effective ffppooa**  01-Dec-25	Base salary effective date of registration of the Agreement ****  01-Dec-26	Structural adjustment into base salary effective ffppooa  01-Dec-26	Base + 3% increase effective ffppooa  01-Dec-26	Base + 2.75% increase effective ffppooa  01-Sep-27
PACER Paramedic 04	PACER Paramedic 07					\$108,864	\$700	\$112,851	\$115,954
Primary Care Paramedic 01	Community Paramedic 03					\$104,898	\$700	\$108,766	\$111,757
Primary Care Paramedic 02	Community Paramedic 04					\$107,374	\$700	\$111,316	\$114,377
Primary Care Paramedic 03	Community Paramedic 05					\$110,623	\$700	\$114,663	\$117,816
Primary Care Paramedic 04	Community Paramedic 06					\$113,100	\$700	\$117,214	\$120,437
Primary Care Paramedic 05	Community Paramedic 07					\$114,046	\$700	\$118,188	\$121,438
<b>Remove</b>	Intensive Care Paramedic, 01***	\$100,177							
<b>Remove</b>	Intensive Care Paramedic, 02***	\$101,002							
Intensive Care Paramedic 01	Intensive Care Paramedic, 03	\$101,828	\$104,198	\$700	-	\$104,898	\$700	\$108,766	\$111,757
Intensive Care Paramedic 02	Intensive Care Paramedic, 04	\$102,657	\$106,674	\$700	-	\$107,374	\$700	\$111,316	\$114,377
Intensive Care Paramedic 03	Intensive Care Paramedic, 05	\$104,252	\$109,923	\$700	-	\$110,623	\$700	\$114,663	\$117,816
Intensive Care Paramedic 04	Intensive Care Paramedic, 06	\$105,079	\$112,400	\$700	-	\$113,100	\$700	\$117,214	\$120,437
Intensive Care Paramedic 05	Intensive Care Paramedic, 07	\$106,112	\$113,346	\$700	-	\$114,046	\$700	\$118,188	\$121,438

**WITHOUT PREJUDICE**

Draft Ambulance Tasmania Industrial Agreement Salary Table – as at 29 May offer

New Class	Current Classification	Base salary effective from ffppooa  01-Dec-24	Base effective from ffppooa 1 December 2025*	Structural adjustment into base salary effective ffppooa  01-Dec-25	Base + 3% increase effective ffppooa**  01-Dec-25	Base salary effective date of registration of the Agreement ****	Structural adjustment into base salary effective ffppooa  01-Dec-26	Base + 3% increase effective ffppooa  01-Dec-26	Base + 2.75% increase effective ffppooa  01-Sep-27
	<b>Extended Care Paramedic, 01</b>	\$115,067	-	\$700	\$119,240	\$119,240	\$700	\$123,538	\$126,935
	<b>Extended Care Paramedic, 02</b>	\$116,207	-	\$700	\$120,414	\$120,414	\$700	\$124,747	\$128,178
<b>Intensive Care Flight Paramedic – Fixed Wing, 01</b>	<b>Flight Paramedic, 01</b>	\$113,389	\$118,853	\$700		\$119,553	\$700	\$123,861	\$127,267
<b>Intensive Care Flight Paramedic – Fixed Wing, 02</b>	<b>Flight Paramedic, 02</b>	\$114,513	\$120,031	\$700		\$120,731	\$700	\$125,074	\$128,514
<b>Intensive Care Flight Paramedic – Rotary Wing, 01</b>	<b>Flight Paramedic, 01</b>	\$113,389	\$118,853	\$700		\$119,553	\$700	\$123,861	\$127,267
<b>Intensive Care Flight Paramedic – Rotary Wing, 02</b>	<b>Flight Paramedic, 02</b>	\$114,513	\$120,031	\$700		\$120,731	\$700	\$125,074	\$128,514
<b>Branch Station Officer Level 1 (BSO-1), Year 1</b>	<b>Branch Station Officer, 01</b>	\$100,177	-	\$700	\$103,903	\$103,903	\$700	\$107,741	\$110,704
<b>BSO-1, Year 2</b>	<b>Branch Station Officer, 02</b>	\$104,307	-	\$700	\$108,157	\$108,157	\$700	\$112,123	\$115,206
<b>BSO-1, Year 3</b>	<b>Branch Station Officer, 03</b>	\$105,340	-	\$700	\$109,221	\$109,221	\$700	\$113,219	\$116,333



**WITHOUT PREJUDICE**

Draft Ambulance Tasmania Industrial Agreement Salary Table – as at 29 May offer

<b>New Class</b>	<b>Current Classification</b>	<b>Base salary effective from ffppooa</b>  <b>01-Dec-24</b>	<b>Base effective from ffppooa 1 December 2025*</b>	<b>Structural adjustment into base salary effective ffppooa</b>  <b>01-Dec-25</b>	<b>Base + 3% increase effective ffppooa**</b>  <b>01-Dec-25</b>	<b>Base salary effective date of registration of the Agreement ****</b>	<b>Structural adjustment into base salary effective ffppooa</b>  <b>01-Dec-26</b>	<b>Base + 3% increase effective ffppooa</b>  <b>01-Dec-26</b>	<b>Base + 2.75% increase effective ffppooa</b>  <b>01-Sep-27</b>
<b>Emergency Communications Officer (ECO) Level 1, Year 1</b>	<b>Emergency Medical Dispatch Support Officer, 01</b>	\$72,821	-	\$700	\$75,727	\$75,727	\$700	\$78,720	\$80,885
<b>ECO, Year 2</b>	<b>Emergency Medical Dispatch Support Officer, 02</b>	\$76,346	-	\$700	\$79,357	\$79,357	\$700	\$82,459	\$84,727
<b>ECO, Year 3</b>	<b>Emergency Medical Dispatch Support Officer, 03</b>	\$77,050	-	\$700	\$80,083	\$80,083	\$700	\$83,206	\$85,494
<b>Emergency Communications Officer Level 2 (ECO2), Year 1</b>	<b>Emergency Medical Dispatcher, 01</b>	\$78,036	-	\$700	\$81,098	\$81,098	\$700	\$84,252	\$86,569
<b>ECO2, Year 2</b>	<b>Emergency Medical Dispatcher, 02</b>	\$79,729	-	\$700	\$82,842	\$82,842	\$700	\$86,048	\$88,414
<b>ECO2, Year 3</b>	<b>Emergency Medical Dispatcher, 03</b>	\$80,870	-	\$700	\$84,017	\$84,017	\$700	\$87,259	\$89,659
<b>ECO2, Year 4</b>	<b>Emergency Medical Dispatcher, 04</b>	\$83,575	-	\$700	\$86,803	\$86,803	\$700	\$90,128	\$92,607
<b>ECO2, Year 5</b>	<b>Emergency Medical Dispatcher, 05</b>	\$84,399	-	\$700	\$87,652	\$87,652	\$700	\$91,003	\$93,506
	<b>Communications Team Leader, 01</b>	\$90,173	-	\$700	\$93,599	\$93,599	\$700	\$97,128	\$99,799
	<b>Communications Team Leader, 02</b>	\$91,063	-	\$700	\$94,516	\$94,516	\$700	\$98,072	\$100,769

**WITHOUT PREJUDICE**

Draft Ambulance Tasmania Industrial Agreement Salary Table – as at 29 May offer

New Class	Current Classification	Base salary effective from ffppooa  01-Dec-24	Base effective from ffppooa 1 December 2025*	Structural adjustment into base salary effective ffppooa  01-Dec-25	Base + 3% increase effective ffppooa**  01-Dec-25	Base salary effective date of registration of the Agreement****	Structural adjustment into base salary effective ffppooa  01-Dec-26	Base + 3% increase effective ffppooa  01-Dec-26	Base + 2.75% increase effective ffppooa  01-Sep-27
<b>NEW</b>	<b>Communications Centre Educator 01</b>	\$109,261	-	\$700	\$109,961	\$109,961	\$700	\$113,981	\$117,115
<b>NEW</b>	<b>Communications Centre Educator 02</b>	\$110,341	-	\$700	\$111,041	\$111,041	\$700	\$115,093	\$118,258
<b>Secondary Triage Paramedic 01</b>	<b>Secondary Triage Paramedic 03</b>					\$104,898	\$700	\$108,766	\$111,757
<b>Secondary Triage Paramedic 02</b>	<b>Secondary Triage Paramedic 04</b>					\$107,374	\$700	\$111,316	\$114,377
<b>Secondary Triage Paramedic 03</b>	<b>Secondary Triage Paramedic 05</b>					\$110,623	\$700	\$114,663	\$117,816
<b>Secondary Triage Paramedic 04</b>	<b>Secondary Triage Paramedic 06</b>					\$113,100	\$700	\$117,214	\$120,437
<b>Secondary Triage Paramedic 05</b>	<b>Secondary Triage Paramedic 07</b>					\$114,046	\$700	\$118,188	\$121,438
	<b>Manager Level 1, 01</b>	\$122,145	-	\$700	\$126,530	\$126,530	\$700	\$131,047	\$134,651
	<b>Manager Level 2, 01</b>	\$150,796	-	\$700	\$156,041	\$156,041	\$700	\$161,443	\$165,883
	<b>Manager Level 3, 01</b>	\$178,112	-	\$700	\$184,176	\$184,176	\$700	\$190,422	\$195,659
	<b>Manager Level 4, 01</b>	\$186,961	-	\$700	\$193,291	\$193,291	\$700	\$199,811	\$205,306

1. Note: (\*) Adjustments to base salary to account for relativities.
2. Note: (\*\*) The following classifications do not receive the 3% increase to base salary effective ffppooa 1 December 2025:
  - PACER Paramedic

**WITHOUT PREJUDICE**

Draft Ambulance Tasmania Industrial Agreement Salary Table – as at 29 May offer

- Primary Care Paramedic
  - Secondary Triage
  - Clinical Support Officer
  - Intensive Care Paramedic
  - Intensive Care Flight Paramedic (Rotary Wing)
  - Intensive Care Flight Paramedic (Fixed Wing)
  - Branch Station Officer – Intensive Care Paramedic
3. Note: (\*\*\*) Employees being transitioned from a classification level removed as part of the structure reform will be moved to the next available salary point in the relevant classification.
  4. Note: (\*\*\*\*) The rates specified in this column from the date of registration of the Agreement reflect the inclusion of the PACER Paramedic, Primary Care Paramedic and Secondary Triage classifications, which are created and take effect from the date of registration of the Agreement.