Without Prejudice – draft salary table for Education Facility Attendant Agreement

EFA Salaries and Conditions Agreement 2026	Salary as of 1 Dec 2025	Structural Adjustments $600 into base ffppcooa 1 Dec 2026	Salary + Structural Adjustment	3% effective fppcooa 1 Dec 2026	2.75% effective ffppcooa 1 Dec 2027	2.5% effective ffppcooa 1 Dec 2028
Level 2	$59,368	$600	$59,968	$61,767	$63,466	$65,052
Level 3 – 1	$60,279	$600	$60,879	$62,705	$64,430	$66,041
Level 3 – 2	$62,799	$600	$63,399	$65,301	$67,097	$68,774
**Level 3 – 3		$600	$64,399	$66,331	$68,155	$69,859
Level 3 LH (Grandfathered -existing employees only*)	$63,260	Transition to Level 3-3 upon registration. Level 3-3 salary rates to apply.				
Level 4 – 1	$64,663	$600	$65,263	$67,221	$69,069	$70,796
**Level 4 – 2		$600	$66,263	$68,251	$70,128	$71,881
**Level 5		$600	$67,263	$69,281	$71,186	$72,966

***Transition arrangement:** Employees classified as Level 3 LH as at registration of the Agreement will transition to Level 3-3 from ffppcooa registration. The Level 3 LH classification will be removed from the structure.

**New

- Full-time – As per table
- Full-time Shift Premium (before 6.30am) – 15 cents per hour
- Full-time Shift Premium (after 10.00pm) – 20 cents per hour
- Full-time Shift Premium (split shift) – 15 cents per hour
- Part-time - 10% on Base Salary
- Part-time Shift Premium (before 6.30am) – 15 cents per hour + 10% on base salary
- Part-time Shift Premium (after 10.00pm) – 20 cents per hour + 10% on base salary
- Part-time Shift Premium (split shift) – 15 cents per hour + 10% on base salary

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