ATTACHMENT 1

Without Prejudice – draft salary tables for Correctional Officers Agreement

Day Work Classifications (no annualised salary for shift work or Duty Manager Allowance)

Classification	Base Effective as at Dec 2025	Base Effective ffppcooa 15 July 2026	Structural Adjustment	Base Effective ffppcooa 1 Dec 2026	3.00% increase ffppcooa 1 Dec 2026	Relativity Alignment	Base Effective ffppcooa 1 Dec 2027	2.75% increase ffppcooa 1 Dec 2027	2.5% increase ffppcooa 1 Dec 2028
Correctional Officer -Training	$66,520		$824	$67,344	$69,364	$824	$70,188	$72,119	$73,922
Correctional Officer Probation	$71,290		$824	$72,114	$74,277	$824	$75,101	$77,167	$79,096
Correctional Officer - Level 1	$74,013		$824	$74,837	$77,082	$824	$77,906	$80,048	$82,049
Correctional Officer - Level 2	$77,026		$824	$77,850	$80,186	$824	$81,010	$83,238	$85,319
Correctional Officer - Level 3	$78,532		$824	$79,356	$81,737	$824	$82,561	$84,831	$86,952
ADVANCED ASSESSMENT POINT									
First Class Correctional Officer - L1	$80,016		$824	$80,840	$83,265	$824	$84,089	$86,401	$88,561
First Class Correctional Officer - L2	$82,051		$824	$82,875	$85,361	$824	$86,185	$88,555	$90,769
First Class Correctional Officer - L3	$83,260		$824	$84,084	$86,607	$824	$87,431	$89,835	$92,081
PROMOTION									
Correctional Supervisor - L1	$85,501		$824	$86,325	$88,915	$824	$89,739	$92,207	$94,512
Correctional Supervisor - L2	$87,697		$824	$88,521	$91,177	$824	$92,001	$94,531	$96,894
Correctional Supervisor - L3	$90,018		$824	$90,842	$93,567	$824	$94,391	$96,987	$99,412
ADVANCED ASSESSMENT POINT									
Correctional Supervisor - L4	$91,519		$824	$92,343	$95,113	$824	$95,937	$98,575	$101,039
Correctional Supervisor - L5	$93,868		$824	$94,692	$97,533	$824	$98,357	$101,062	$103,588
Correctional Supervisor - L6	$96,969		$824	$97,793	$100,727	$824	$101,551	$104,344	$106,953
Correctional Supervisor - L7	$98,413		$824	$99,237	$102,214	$824	$103,038	$105,872	$108,518
Correctional Supervisor Grade 2	$98,508		$824	$99,332	$102,312	$824	$103,136	$105,972	$108,622
Superintendent Grade 1 (Reverted)	$100,892		$824	$101,716	$104,767	$824	$105,591	$108,495	$111,208
PROMOTION									
Superintendent - Level 1	$112,372	$129,302	$515	$129,817	$133,712	$515	$134,227	$137,918	$141,366
Superintendent - Level 2	$114,597	$131,865	$515	$132,380	$136,351	$515	$136,866	$140,630	$144,146

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Superintendent - Level 3	$118,303	$134,481	$515	$134,996	$139,046	$515	$139,561	$143,399	$146,984
Superintendent Grade 2	$122,336		$618	$122,954	$126,643	$618	$127,261	$130,760	$134,029
PROMOTION									
Chief Superintendent - Level 1	$132,858	$150,200	$515	$150,715	$155,236	$515	$155,751	$160,035	$164,035
Chief Superintendent - Level 2	$147,443	$166,722	$515	$167,237	$172,254	$515	$172,769	$177,520	$181,958

Shiftwork Classifications (including annual allowance for shift work and Duty Manager Allowance)

Classification	Base Effective as at Dec 2025	Base Effective ffppcooa 15 July 2026	Structural Adjustment	Base Effective ffppcooa 1 Dec 2026	3.00% increase ffppcooa 1 Dec 2026	Relativity Alignment	Base Effective ffppcooa 1 Dec 2027	2.75% increase ffppcooa 1 Dec 2027	2.5% increase ffppcooa 1 Dec 2028
Correctional Officer Probation	$92,677		$1,071	$93,748	$96,561	$1,071	$97,632	$100,317	$102,825
Correctional Officer - Level 1	$96,217		$1,071	$97,288	$100,207	$1,071	$101,278	$104,062	$106,664
Correctional Officer - Level 2	$100,134		$1,071	$101,205	$104,241	$1,071	$105,312	$108,209	$110,915
Correctional Officer - Level 3	$102,092		$1,071	$103,163	$106,258	$1,071	$107,329	$110,280	$113,037
ADVANCED ASSESSMENT POINT									
First Class Correctional Officer - L1	$104,021		$1,071	$105,092	$108,245	$1,071	$109,316	$112,321	$115,129
First Class Correctional Officer- L2	$106,666		$1,071	$107,738	$110,970	$1,071	$112,041	$115,122	$118,000
First Class Correctional Officer - L3	$108,238		$1,071	$109,309	$112,588	$1,071	$113,660	$116,785	$119,705
PROMOTION									
Correctional Supervisor - L1	$111,151		$1,071	$112,223	$115,589	$1,071	$116,660	$119,869	$122,865
Correctional Supervisor - L2	$114,006		$1,071	$115,077	$118,530	$1,071	$119,601	$122,890	$125,962
Correctional Supervisor - L3	$117,023		$1,071	$118,095	$121,637	$1,071	$122,709	$126,083	$129,235
ADVANCED ASSESSMENT POINT									
Correctional Supervisor - L4	$118,975		$1,071	$120,046	$123,647	$1,071	$124,718	$128,148	$131,351
Correctional Supervisor - L5	$122,028		$1,071	$123,100	$126,793	$1,071	$127,864	$131,380	$134,665
Correctional Supervisor - L6	$126,060		$1,071	$127,131	$130,945	$1,071	$132,016	$135,647	$139,038
Correctional Supervisor - L7	$127,937		$1,071	$129,008	$132,878	$1,071	$133,950	$137,633	$141,074
Correctional Supervisor Grade 2	$128,060		$1,071	$129,132	$133,006	$1,071	$134,077	$137,764	$141,208

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Superintendent Grade 1 (Reverted)	$131,160		$1,071	$132,231	$136,198	$1,071	$137,269	$141,044	$144,570
PROMOTION									
Superintendent Grade 2 (No Disadvantage)	$159,037		$803	$159,840	$164,635	$803	$165,439	$169,988	$174,238
Superintendent - Level 1	$132,037	$139,000	$554	$139,553	$143,740	$554	$144,293	$148,262	$151,968
Superintendent - Level 2	$134,651	$141,755	$554	$142,309	$146,578	$554	$147,131	$151,177	$154,957
Superintendent - Level 3	$139,006	$144,567	$554	$145,121	$149,474	$554	$150,028	$154,154	$158,008
PROMOTION									
Chief Superintendent - Level 1	$156,108	$161,465	$554	$162,019	$166,879	$554	$167,433	$172,037	$176,338
Chief Superintendent - Level 2	$173,246	$179,226	$554	$179,780	$185,173	$554	$185,727	$190,834	$195,605

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