From:	Christine Farmer
To:	Tasmanian Salmon Study Secretariat
Subject:	I would like to contribute to Salmon Study
Date:	Thursday, 25 June 2026 10:19:25 AM

1. Early engagement before decisions are locked in. Public consultation should begin at the planning stage, not after key choices have already been made.

2. Clear purpose and scope. The industry should explain what is being decided, what is open for input, and what is not open for change.

3. Accessible participation. Meetings, documents, and comment periods should be easy to access, with plain-language summaries and multiple ways to participate.

4. Transparency of documents and data. Agendas, submissions, meeting notes, technical reports, and monitoring results should be publicly available.

5. Respectful meeting conduct. Engagement sessions should have ground rules for listening, staying on topic, speaking respectfully, and allowing different viewpoints to be heard.

6. Scientific and evidence-based data and community anecdotal feedbsck

7. Independent facilitation where needed. A neutral facilitator should chair contentious consultations so the process is not controlled by industry. Independent Media to have access to process.

8. Feedback loop. The industry should explain how public input changed decisions, and where it did not, why not

9. Regular reporting and monitoring. After engagement, there should be follow-up reports on commitments, compliance, and performance.

10. Inclusion of affected groups. Engagement should actively include local residents, workers, fishers, Indigenous communities, conservation groups, scientists, and local councils.

From a public perspective, the most important expectation is that engagement is not just a publicity exercise like the current advertising campaign. It should be accountable, meaning people can see what was said, what was changed, and who is responsible for follow-through.

People would also expect the process to be fair in timing and access, so that those with jobs, care duties, distance, disability, or limited digital access can still participate. In practice, that means hybrid meetings, written submissions, phone options, and enough time to respond.

A practical checklist;

- Purpose and decision-making power.
- Who is being consulted.
- Timing of engagement.
- Information shared in advance.
- Meeting rules and facilitation.
- Public access to records.
- How comments are assessed.
- How outcomes are reported back.
- Complaint and review process.
- Ongoing monitoring after engagement.

Suggested wording

A concise public expectation statement could be:

“The salmon industry should conduct stakeholder engagement early, transparently, and in good faith, using accessible information, independent facilitation where appropriate, and public reporting on how feedback influenced decisions”

Checklist Judgement

. Was the consultation announced early enough?
- Were all affected groups identified?
- Was the information clear and complete?
- Could people participate easily and fairly?
- Was the process transparent and respectful?
- Did the industry show how feedback affected their decisions.

Sincerely
Christine Farmer
Huonville 7109
[redacted]